



# Important Changes To Your Group Benefits Plan

Effective January 1, 2017



## Weekly Disability Income Benefit

The waiting period is **reduced** from 14 days to 7 days. In addition the maximum payment duration is **increased** to 51 weeks from the current 50 weeks.

## Prescription Drugs Benefit – Dispensing Fee

Coverage for dispensing fees are limited to a maximum of \$13.00 per perscription. There will be no change to the 90% coverage amount.

## Prescription Drugs Benefit - Lower Cost Alternative

All prescriptions filled for Brand Name Drugs with a Lower Cost Alternative (LCA) will have the LCA price applied to the claim. Should you wish to pay for the higher cost Brand Name Drug, you will be reimbursed up to the LCA cost. There will be no change to the 90% coverage amount.

## Prescription Drugs Benefit – Prior Authorization Drugs

A listing of these drugs and the required form can be found at <http://en.nexgenrx.com/forms> or by phoning NexgenRx toll free at 1-866-424-0257.

## Prescription Drugs Benefit – Fertility Drugs

The coverage for fertility drugs is limited to a maximum of \$5,000.00 per person per calendar year with the lifetime coverage up to a maximum of \$15,000.00. Your benefit will cover the average annual cost of treatment for up to three years.



## Is your information up-to-date?

Help the Fund Office serve you better by advising them of changes to your personal information such as:

- > Your mailing address, e-mail address and phone numbers
- > A recent addition to your family
- > A change in your marital status

To ensure your Group Benefits claims are paid without delay please report changes on the Registration and Declaration Of Beneficiary Form. Copies can be found at <http://www.ebfa.ca/PDF/RegistrationForm.pdf> or by phoning the **EBFA office (780) 465-2882**.



*This newsletter provides summary information about the Electrical Industry Insurance Benefit Trust Fund of Alberta and the Electrical Industry Pension Trust Fund of Alberta (registration no. 0383224) in simple terms. It is not intended to be complete or comprehensive, or to provide legal or medical advice. If there are any discrepancies between this newsletter and the wording of the legal documents that govern the plans, the Legal documents will apply in all cases. Each of the plans is administrated by a Board of Trustees, c/o Employee Benefit Funds Administration Ltd. (EBFA). For a comprehensive look at your Benefits Plan and Pension Plan, please refer to the applicable Plan Booklet.*